

# FORT IRWIN



# ARMY CAREER SKILLS PROGRAM

## The Program

The Army Career Skills Program (CSP) provides Soldiers the opportunity to participate in first-class (pre) apprenticeships, on-the-job training, employment skills training and internships. These programs afford Soldiers the opportunity to obtain industry-recognized skills and move into high-demand and highly skilled careers at little to no cost. (AR 600-81 Chapter 5)

# THE ELIGIBILITY

Soldier must be within 180 days of their separation/retirement date. Soldier must have completed TAP Career Readiness Standards requirements. Soldier must have Commander approval to participate in CSP up to 120 days. Soldier must have Department of the Army G-1 approval to participate in a CSP of 121 days or more. MEB Soldier may participate provided that their PEBLO and command team are in agreeance.

#### THE PATHWAYS

<u>Army Approved CSP</u> - Programs that have already been vetted and received approval by HQ IMCOM, G-1 or HQDA G-1 for Soldier participation at one or more Army installations. See CSP map for locations. <u>DoD Skillbridge</u> - Programs in which the DoD establishes a MOU/MOA with industry partners to provide Soldiers opportunities in a variety of fields. These programs are not vetted or approved by HQ IMCOM, G-1 and require a SJA legal review.

<u>Individual Internship</u> - Individual internships are a good fit for Soldiers who want to pursue careers in a desired field or with a specific company/organization for which the CSP does not have a current approved program. These programs are not vetted or approved by HQ IMCOM, G-1 and require a SJA legal review.

## FORT IRWIN APPROVED CSP



<u>COVERED 6</u> Physical and Cybersecurity Training 6 weeks Location: Moorpark, CA POC: Robert Pena 805-206-9428 Email: robert.pena@covered6.com



HEAVY EQUIPMENT COLLEGES OF AMERICA Crane Operator Training 3 weeks Location: San Bernardino, CA POC: Keith Neville 760-686-7713 Email: keith.neville@hecofa.com

## FORT IRWIN & POM CAREER SKILLS PROGRAM POINT OF CONTACT

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